



HOLD HARMLESS AGREEMENT

Visitors applying for entrance to restricted areas of Bob's Market and Greenhouses, Inc., Mason, WV, which is off limits to the general public, agrees that they do so at their own risk, and that if they sustain personal injury or property damage by reasons thereof, no claim for them or on their behalf will be made against Bob's Market and Greenhouses, Inc., its divisions, affiliates, and/or subsidiaries, or any of its officers, agents, or employees. Wherefore, the undersigned agrees to indemnify and hold harmless Bob's Market and Greenhouses, Inc., its divisions, affiliates, subsidiaries, its officers, agents, and employees from all claims or actions whatsoever arising out of or in consequence of personal injury or property damages sustained by the undersigned while in Bob's Market and Greenhouses, Inc., Mason, WV. Further, the visitor agrees to comply with the universal code of conduct while on company premises.

TRADE SECRETS AGREEMENT

The visitors, further agrees not to divulge, use, communicate or otherwise compromise to anyone in any way any formulas, mechanical operations, or any other information which can be classified as trade secrets which may be observed in the course of visiting Bob's Market and Greenhouse, Inc., Mason, WV. Photographic or recording equipment is allowed in the facility with the permission of the management; however, any unauthorized film or recording will be confiscated from photographic or recording equipment upon discovery of unauthorized photography or recording. *Visitors will be notified when entering an area if photography is NOT permitted.*

THE ABOVE DOES NOT APPLY TO PERSONNEL OF BOB'S MARKET AND GREENHOUSES, INC., MASON, WV OR ITS DIVISIONS, AFFILIATES AND SUBSIDIARIES.

_____ Undersigned / Tour Group Legal Representative

_____ Name of The Organization Represented

PERMISSION TO PHOTOGRAPH / VIDEO

By signing this agreement as the legal representative of your tour group you give us permission to photograph and/or video your group during your tour. Any photographs and/or recording taken are the property of Bob's Market and Greenhouses, Inc., Mason, WV and may be used by Bob's Market and Greenhouses, Inc. for promotional purposes including posting on the internet. Bob's Market and Greenhouses, Inc. believes in protecting the identity of our employees and those who may visit our facility. If anyone in your group does not wish to be photographed simply mark the Do Not Photograph and/or Video Our Group box below.

- **DO NOT PHOTOGRAPH AND/OR VIDEO OUR GROUP**

Undersigned tour group legal representative

Name of the organization represented

Witness

Date

